

EMPLOYMENT OF STUDENTS

In compliance with law, the superintendent shall issue age certificates for students under age 18 upon the request of any employer or prospective employer. The superintendent or designee shall be responsible for issuing school release permits for students age 14 or 15 to work on school days during school hours, as required by law.

Students may secure age certificates and work permits from the office of student support services at the district administration building.

The Colorado Department of Labor and Employment requests that the student present a verification of birth such as baptismal certificate, passport, insurance policy or a birth certificate. If none of these are available, then an oath taken before a judge or other officer of juvenile or county court by a parent or guardian as to the age of the minor shall be necessary. The school may not accept military identification or driver's licenses.

A parent may not obtain an age certificate for his child. The student must come in person to sign the certificate.

Adopted September 1972

LEGAL REFS.: C.R.S. 8-12-105 (2),(3)

C.R.S. 8-12-111

C.R.S. 8-12-113

C.R.S. 8-12-114

C.R.S. 8-12-117

CROSS REF.: [IHAIA](#)*, Work Experience Opportunities

Colorado Springs School District Eleven, Colorado Springs Colorado
May, 1995

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