

## **SCHOOL DISTRICT VISION, MISSION AND STRATEGIC PLANNING**

### **Vision**

Every student prepared for a world yet to be imagined.

### **Mission**

Provide excellent, distinctive educational experiences that equip students for success today and in the future.

### **Beliefs**

We believe in excellence in all we do.

We believe in:

- Equity: each child deserves to have access to high quality, standards based, data-driven instruction
- Transparency: honest, clear communication especially with how and why decisions are made
- Engagement: frequent two-way communication with our customers
- Learning Environment: each student deserves a safe, positive learning environment
- Principled leadership: model all behaviors expected from staff and stakeholders

### **Goals:**

Colorado Springs School District 11 will:

- Demonstrate improvement of student achievement
- Demonstrate a high performing team
- Embrace a culture of constant innovation
- Communicate and engage frequently with our customers
- Provide a safe learning and working environment
- Demonstrate operational efficiencies
- Demonstrate fiscal prudence and financial responsibility

## **STRATEGIC PLANNING PROCESS**

The overall strategic planning process of the District will be embodied in a series of plans using the concepts outlined above and developed based on a District Business Plan designed to execute the overall Goals of the District. Each Goal will have defined outcomes, measures, targets, strategies, and actions. The Business Plan will be supplemented by a District-wide five-year Capital Investment and Funding Plan, a District-wide five-year Technology Plan, a vehicle replacement plan, the Mill Levy Override Plan, and by Division/Department-level and school level plans as appropriate

or required by statute. The Business Plan and supplemental District-wide plans will be reviewed and updated annually, with the exception of the five-year Capital Investment and Funding Plan which may only be updated bi-annually.

Adopted November 15, 1978  
Revised August 13, 1986  
Revised 1994  
Revised, August 2000  
Revised, June 2009  
Revised, January 22, 2014

LEGAL REFS: C.R.S. 22-32-109.1(1.5)

CROSS REFS: AEC Annual Reporting to the Public  
District Business Plan (latest version)

Owner: Board of Education