

## **NEGOTIATIONS LEGAL STATUS**

The Board of Education by virtue of its powers granted in state law recognizes that the negotiating process with an organization which purports to represent a group of employees may be beneficial to the district and to the group of employees.

The negotiation process is extended to the organization known as the Colorado Springs Education Association as the exclusive organization representing the teaching staff.

Adopted September 1983  
Reviewed September 14, 2012

CONTRACT REFS.:           CSEA Master Agreement

Policy Owner:               Human Resources