



**CIVA Board of Directors Meeting Minutes
December 13, 2023 – Approved
Location: Online
Time: 5:33**

Members Present: Dawn Eiber-Thurmond, Keith Benson, Joey Finkbeiner, Nathan Willers, and Jean Rice

Members Absent: Jason Reeve, Paula Salazar, and Viola Lee

Advisors Present:

Called to Order

Dawn called to order: 5:33

- Consent December Agenda
- Jean made a motion to approve the December Agenda. Keith seconded. Motion passed unanimously.
- November Minutes will be reviewed in January.

Public Comments

Action Items

- Shaya presented the November budget via email.
- Joey made a motion to accept the November budget. Jean seconded. Motion passed unanimously.

Non-Action Items

- Joey gave an update on CD's
 - The CD has been renewed for 5.2 for six months
- Discussion on moving forward with the renovation of the theater. The committee will pursue contacts with the Ent Center and continue to flesh out plans with a meeting on January 8th.

- School report
 - Staff holiday party was a rollicking fun time
 - Parent survey
 - 63 responded, most ever
 - People selected CIVA mainly for small school size and then for the art program
 - People appreciative of our open and affirming culture, the staff is mindful of making sure all feel comfortable at CIVA
 - Front Office excelling with 82% saying they are excellent with responding to needs
 - 90% of parents give the school an A or a B (53% A, 37% B)
 - 90% would recommend CIVA to another family
 - People value our science and social studies programs the most
 - 90% give top administration an A or a B (61% A, 29% B)
 - 94% agree or strongly agree that the Board is ethical and professional
 - The current APR (main evaluation tool from the District) shows a score of 98%
 - Randy is contesting one score under Governance: health and safety. We received a 3 out of 4 and researching the reasoning for the lost point.
 - Mr. Hills is resigning at the end of the semester to pursue personal growth elsewhere. We have found an excellent candidate for the Art Teacher position and are awaiting their response.

Next Board Meeting is on January 10, 2024.

Keith made a motion to adjourn. Joey seconded. Motion passed unanimously. Meeting adjourned at 6:15.

Next Meeting: January 10, 2024.