



**CIVA Board of Directors Meeting Minutes
November 10, 2021 – Approved
Location: Online
Time: 5:34**

Members Present: Karl Schneider, Tom Sanny, Janna Haas, Keith Benson, Dawn Eiber-Thurmond, and Paula Salazar.

Members Absent: Anne MacFarlan

Advisors Present: Randy Zimmerman and Shaya Johnston

Called to Order:

Karl called to order at 5:34

- Consent agenda
 - Approve November 10, 2021 agenda
- Keith made a motion to approve the November Agenda and table the October Minutes. Tom seconded. Motion passed unanimously.

Public Comments

Action Items

- Shaya presented the Financial Review for October.
- Dawn made a motion to approve the October Financial Review. Janna seconded. Motion passed unanimously.

Non-Action Items

- School Report
 - Covid cases but not enough to quarantine
 - Culture of the student body as a whole getting stronger

- Office of Civil Rights are researching equity for students with special educational needs. CIVA is one of the schools being researched. CIVA is at 11% for students of educational needs.
 - Staff morale is solid
 - Fall play is November 16, 17, 18.
 - December 10th is the Winter concert
- Next meeting is on December 8, 2021

Keith made a motion to adjourn. Paula seconded. Motion passed unanimously. Meeting adjourned at

Next Meeting: December 8, 2021