

## **LINE AND STAFF RELATIONS**

A line of responsibility shall be fixed wherein responsibilities vested by state law in the Superintendent may be delegated to Colorado Springs School District 11 (the District) employees. Within this line of responsibility, the delegated duties and responsibilities of each employee shall be specifically defined and an intermediate authority designated through whom the employees duties and responsibilities are held accountable.

The responsibility of every employee is subject to state law and the policies and regulations of the Colorado Springs School District 11 Board of Education (the Board) and Superintendent and by the authority granted to principals to administer their schools.

Administration of this policy shall be guided by the knowledge that the Board values the freest possible interchange of ideas outside the established framework of direct responsibility as preeminently desirable in District schools. Nothing provided herein shall be intended to interrupt the free and open flow of ideas and assistance among personnel at every level.

Adopted September 1972  
Reviewed May 1995  
Reviewed February 25, 2015

CROSS REF.: CCB-R, Regulation to Policy CCB, Line and Staff Relations  
District Organizational Charts: <http://www.d11.org/Pages/OrgCharts.aspx>