

Colorado Springs School District 11 - Teacher Salary Schedule 2023-2024 (5% Base Increase)

Limit 2007-2008

LANE	1	2	3	4	5	6	7	8	9	
STEP	BA	BA+16	BA+32	MA	MA+16	MA+32	MA+48	MA+64	Phd/EdD	STEP
1	50,000	50,500	51,000	52,000	52,500	53,901	55,911	57,921	59,930	1
2	50,312	50,833	51,375	52,250	52,929	54,979	57,029	59,080	61,129	2
3	50,624	51,166	51,750	52,500	53,988	56,078	58,170	60,261	62,351	3
4	50,936	51,499	52,125	52,935	55,068	57,200	59,333	61,466	63,598	4
5	51,248	51,832	52,500	53,993	56,169	58,344	60,520	62,696	64,870	5
6	51,560	52,165	52,854	55,073	57,293	59,511	61,730	63,950	66,168	6
7	51,872	52,500	53,911	56,175	58,438	60,701	62,965	65,229	67,491	7
8	52,184	52,681	54,989	57,298	59,607	61,915	64,224	66,533	68,841	8
9	52,500	53,735	56,089	58,444	60,799	63,153	65,509	67,864	70,218	9
10	52,937	54,809	57,211	59,613	62,015	64,416	66,819	69,221	71,622	10
11	53,908	55,906	58,355	60,805	63,256	65,705	68,155	70,606	73,055	11
12	54,986	57,024	59,522	62,021	64,521	67,019	69,518	72,018	74,516	12
13	56,086	58,164	60,712	63,262	65,811	68,359	70,909	73,458	76,006	13
14 (98)		59,327	61,926	64,527	67,127	69,726	72,327	74,927	77,526	14 (98)
15 (99)			63,165	65,817	68,470	71,121	73,773	76,426	79,077	15 (99)
16			64,428	67,134	69,839	72,543	75,249	77,954	80,658	16
17			65,717	68,476	71,236	73,994	76,754	79,513	82,271	17
18			67,031	69,846	72,661	75,474	78,289	81,104	83,917	18
19			68,372	71,243	74,114	76,984	79,855	82,726	85,595	19
20			69,739	72,668	75,596	78,523	81,452	84,380	87,307	20
21			71,134					86,068	89,053	21
22								87,789	90,834	22

Base Salary: \$38,000									General Hourly Rate:	\$31.16
Note:	Placement on the Teacher Salary Schedule, for teachers new to Colorado Springs School District 11, shall be based upon graduate-level semester credit hours only.									
Note:	Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years, in accordance with the Master Agreement. The maximum salary offered for Lane 1 is \$56,086; for Lane 2 is \$59,327 and for Lane 3 is \$61,926									
Note:	Salaries listed above are for full-time (8 hours 00 minutes /day) employment and for a 185 day teaching contract. Teachers who work less than a full-day (8 hours 00 minutes /day) and/or a full year (187 days) will have the amount listed above prorated.									

Movement on the Teachers Salary Schedule will occur annually pending funding availability.