



CIVA Board of Directors Meeting Minutes
October 14, 2020 – Approved
Location: Online
Time: 5:39

Members Present: Karl Schneider, Tom Sanny, Janna Haas, Keith Benson, Paula Salazar, Dawn Eiber-Thurmond

Members Absent: Annie MacFarlane

Advisors Present: Randy Zimmerman, Courtney Kennedy

Called to Order:

Karl called to order at 5:39

- Consent agenda
 - Approve October 14, 2020 agenda
 - Approved September 9, 2020 minutes
- Janna made a motion to approve the consent agenda and September minutes. Keith seconded. Motion passed unanimously.

Public Comments

None

Action Items

None

Non-Action Items

- Courtney presented the Financial Statement
- School Report
 - No COVID outbreak
 - In-person teachers are experiencing more fatigue than remote teachers
 - Meeting with Dr. Thomas went well and we are released from paying Capital Reserves for now
 - Create sub-committee for researching building options
 - PSAT report
 - Start to build a culture of giving within the CIVA community
 - Social SEO report
- Miscellaneous

- Review By-law compliance
- Start the process to recruit new Board Members
- Next meeting is on November 11, 2020

Janna made a motion to adjourn. Tom seconded. Motion passed unanimously. Meeting adjourned at 6:38.

Next Meeting: November 11, 2020