LANE	1	2	3	4	5	6	7	8	9	
STEP	BA	BA+16	BA+32	MA	MA+16	MA+32	MA+48	MA+64	Phd/EdD	STEP
A-1	40,200	41,689	43,516	45,343	47,170	48,997	50,824	52,651	54,478	A-1
B-2	40,800	42,523	44,386	46,250	48,113	49,977	51,840	53,704	55,568	B-2
C-3	41,472	43,373	·	47,175	49,075	50,977	52,877	54,778	56,679	C-3
D-4	42,301	44,240	45,274 46,179	48,119	50,057	51,997	53,935	55,874	57,813	D-4
E-5	43,147	45,125	,	49,081	51,058	53,037	55,014	56,991	58,969	E-5
F-6	·	46,028	47,103	·	52,079	·	56,114	·	·	F-6
G-7	44,010		48,045	50,063	,	54,098	·	58,131	60,148	G-7
	44,890	46,949	49,006	51,064	53,121	55,180	57,236	59,294	61,351	
H-8	45,788	47,888	49,986	52,085	54,183	56,284	58,381	60,480	62,578	H-8
I-9	46,704	48,846	50,986	53,127	55,267	57,410	59,549	61,690	63,830	I-9
J-10	47,638	49,823	52,006	54,190	56,372	58,558	60,740	62,924	65,107	J-10
K-11	48,591	50,819	53,046	55,274	57,499	59,729	61,955	64,182	66,409	K-11
L-12	49,563	51,835	54,107	56,379	58,649	60,924	63,194	65,466	67,737	L-12
M-13	50,554	52,872	55,189	57,507	59,822	62,142	64,458	66,775	69,092	M-13
N-14 (98)		53,929	56,293	58,657	61,018	63,385	65,747	68,111	70,474	N-14
O-15 (99)			57,419	59,830	62,238	64,653	67,062	69,473	71,883	O-15
P-16			58,567	61,027	63,483	65,946	68,403	70,862	73,321	P-16
Q-17			59,738	62,248	64,753	67,265	69,771	72,279	74,787	Q-17
R-18			60,933	63,493	66,048	68,610	71,166	73,725	76,283	R-18
S-19			62,152	64,763	67,369	69,982	72,589	75,200	77,809	S-19
S-20			63,395	66,058	68,716	71,382	74,041	76,704	79,365	S-20
S-21			64,663					78,238	80,952	S-21
S-22								79,803	82,571	S-22
Base Salary: \$37,0	00	I				1		Gene	eral Hourly Rate: S	t30 3 <i>4</i>
ase Galary. \$57,0								Gene	Tai riouriy itale. (J 50.54
Note:	Placement on the Teacher Salary Schedule, for teachers new to Colorado Springs School District 11, shall be based upon graduate-level									
	semester credit hours only.									
Note:	Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years,									
	in accordance with the Master Agreement. The maximum salary offered for Lane 1 is \$50,554; for Lane 2 is \$53,929 and for Lane 3 is \$56,293.									
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Note:	Salaries listed above are for full-time (7 hours 15 minutes /day) employment and for a 185 day teaching contract. Teachers who work less than a									
	full-day (7 hours 15 minutes /day) and/or a full year (185 days) will have the amount listed above prorated.									
					<u> </u>]		