

**Colorado Springs School District 11 - Teacher Salary Schedule 2022-2023**

LANE	1	2	3	4	5	6	7	8	9	
STEP	BA	BA+16	BA+32	MA	MA+16	MA+32	MA+48	MA+64	Phd/EdD	STEP
A-1	41,667	43,211	45,104	46,998	48,892	50,785	52,679	54,573	56,466	A-1
B-2	42,289	44,075	46,006	47,938	49,869	51,801	53,732	55,664	57,596	B-2
C-3	42,986	44,956	46,927	48,897	50,866	52,838	54,807	56,777	58,748	C-3
D-4	43,845	45,855	47,865	49,875	51,884	53,895	55,904	57,913	59,923	D-4
E-5	44,722	46,772	48,822	50,872	52,922	54,973	57,022	59,071	61,121	E-5
F-6	45,616	47,708	49,799	51,890	53,980	56,073	58,162	60,253	62,343	F-6
G-7	46,528	48,663	50,795	52,928	55,060	57,194	59,325	61,458	63,590	G-7
H-8	47,459	49,636	51,810	53,986	56,161	58,338	60,512	62,688	64,862	H-8
I-9	48,409	50,629	52,847	55,066	57,284	59,505	61,723	63,942	66,160	I-9
J-10	49,377	51,642	53,904	56,168	58,430	60,695	62,957	65,221	67,483	J-10
K-11	50,365	52,674	54,982	57,292	59,598	61,909	64,216	66,525	68,833	K-11
L-12	51,372	53,727	56,082	58,437	60,790	63,148	65,501	67,856	70,209	L-12
M-13	52,399	54,802	57,203	59,606	62,006	64,410	66,811	69,212	71,614	M-13
N-14 (98)		55,897	58,348	60,798	63,245	65,699	68,147	70,597	73,046	N-14
O-15 (99)			59,515	62,014	64,510	67,013	69,510	72,009	74,507	O-15
P-16			60,705	63,254	65,800	68,353	70,900	73,448	75,997	P-16
Q-17			61,918	64,520	67,116	69,720	72,318	74,917	77,517	Q-17
R-18			63,157	65,810	68,459	71,114	73,764	76,416	79,067	R-18
S-19			64,421	67,127	69,828	72,536	75,238	77,945	80,649	S-19
S-20			65,709	68,469	71,224	73,987	76,743	79,504	82,262	S-20
S-21			67,023					81,094	83,907	S-21
S-22								82,716	85,585	S-22

Base Salary: \$38,000 General Hourly Rate: \$ **\$31.16**

<b>Note:</b>	Placement on the Teacher Salary Schedule, for teachers new to Colorado Springs School District 11, shall be based upon graduate-level semester credit hours only.
<b>Note:</b>	Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years, in accordance with the Master Agreement. The maximum salary offered for Lane 1 is \$52,399; for Lane 2 is \$55,897 and for Lane 3 is \$58,348.
<b>Note:</b>	Salaries listed above are for full-time (8 hours 00 minutes /day) employment and for a 185 day teaching contract. Teachers who work less than a full-day (8 hours 00 minutes /day) and/or a full year (185 days) will have the amount listed above prorated.

*Movement on the Teachers Salary Schedule will occur annually pending funding availability.*