



**CIVA Board of Directors Meeting Minutes  
December 8, 2021 – Approved  
Location: Online  
Time: 5:42**

**Members Present:** Karl Schneider, Tom Sanny, Keith Benson, Dawn Eiber-Thurmond, and Paula Salazar, and Anne MacFarlan.

**Members Absent:** Janna Haas

Advisors Present: Randy Zimmerman and Shaya Johnston

**Called to Order:**

Karl called to order at 5:42

- Consent agenda
  - Approve December 8, 2021 agenda
  - Approve October 13, 2021 minutes and November 10 2021 minutes
- Dawn made a motion to approve the December Agenda, October and November Minutes. Keith seconded. Motion passed unanimously.

**Public Comments**

**Action Items**

- Shaya presented the Financial Review for November.
- Keith made a motion to approve the November Financial Review. Dawn seconded. Motion passed unanimously.

**Non-Action Items**

- Discussed D11 Mask Policy change. The Mask Mandate for CIVA will stand.
- School Report
  - Staff are doing well

- No updates on the investigation into equity in charter schools for Special Ed students
  - Building improvements continue
  - Number of students steady
  - Mental health issues of students has increased
  - Staff survey mainly positive
  - Winter Concert December 10th at 7pm
  - Finals week December 15-17th
  - Building closed from December 20th to January 4th with students returning the 5th
- Next meeting is on January 12, 2022

Dawn made a motion to adjourn. Paula seconded. Motion passed unanimously. Meeting adjourned at 6:30.

**Next Meeting:** January 12, 2022